

TEAM EVEREST

Half Day

Indoor | 10 – 500 Participants

InCourage Performance

Whether you are on the mountain, or in an organization, high-performance teams are aligned with a shared vision, are clear about their roles & responsibilities, know how to go through conflict by separating facts from assumptions, and they make tough timely decisions that have risk.

OUTCOMES

- Master risk
- Define team roles
- Appreciate diversity
- Inspire performance
- Make good decisions

With the vast array of complex, and at times ambiguous information bombarding organizations, team-based decision-making is often an arduous process. Team Everest is a sophisticated multi-media simulation that highlights the value of shared leadership, the importance of explicit decision-making processes, and the power of a shared vision within the team.

Based on an actual expedition in 1986 that brought the first North American woman to the summit of Mount Everest, this simulation virtually transports team members to the mountain where they make critical decisions regarding the climb. Our qualified facilitators ensure that learnings are transferred to the work environment thus allowing the team to define the “summits” they must face together at work.

Resolve the tension between personal values and a team-derived vision statement. Experiment with different decision-making methodologies as a statement of commitment. Discover the necessary team dynamics for effective decision-making under adverse conditions of time-pressure, information complexity, ambiguity and overload. Learn to make decisions in the face of changing group membership as smaller groups are mixed.

“Team Everest was amazingly effective. Great linkages to business through a truly exhilarating experience.”

Participant, Major Telecommunications Company.

*This program has been designed to allow for further customization based on your organizational issues. All our programs include in-depth debriefing sessions that reinforce the link between the learning experience and your organizational issues. This, combined with our facilitators’ expertise, is what makes this learning program impactful.



InCourage generates the courage in individuals for sustained performance in organizations.
Let us know how we can serve you!
Call toll free 1-888-392-6666
or visit www.incourage.com

