

EASTER ISLAND

Half Day to Full Day
Indoor | 15 – 500 Participants

InCourage Sustainability

Business constantly struggles with “doing more with less”, maximizing innovation while minimizing mistakes, reducing costs and improving service.

Leaders need to be visionary while keeping an eye on reality, and we expect them to be inspirational by being authentic while having strong convictions. Organizations that are able to distinguish a "polarity to manage" from a "problem to solve" outperform their competitors. Polarity Management is an approach that capitalizes on the upside of both ends of a polar continuum by looking at complex situations as a "both/and" opportunity rather than an "either/or" decision to make.

OUTCOMES

- Improve your ability to make balanced decisions
- Take the long-term business perspective
- Develop creative solutions to profound issues
- Be more prepared to recognize and seize opportunities

Perhaps the polarity for the modern organization is maintaining profits in the short term while paying attention to the long-term impact those profits have on the environment.

The story of Easter Island is the story of the unsustainable depletion of natural resources that could not support a growing population. Economic collapse and the resulting social chaos and conflict between clans followed as a result. Many see this story as a microcosm to modern day challenges. The Easter Island challenge, an action based learning program, addresses these seemingly disparate and competing challenges by having success determined when the environment is saved, customers are served, employees are esteemed and (not or) profit is sustained – for the long term.

The iconic Moai statues are emblematic of Easter Island and its demise so in your effort to re-write history, the objective of this challenge is to construct, transport and erect the Moai on to the sacred ancestral Ahu platform. Sustainable success is determined by balancing beauty with practicality, quality with size, and most importantly, using fewest natural resources which are free and (seemingly) abundant with human and financial resources which are limited.

“I very much enjoyed the Easter Island story and team exercise. Well done.”

* This program has been designed to allow for further customization based on your organizational issues. All our programs include in-depth debriefing sessions that reinforce the link between the learning experience and your organizational issues. This, combined with our facilitators' expertise, is what makes this learning program impactful.



InCourage generates the courage in individuals for sustained performance in organizations. Let us know how we can serve you!
Call toll free 1-888-392-6666 or visit www.incourage.com

